



AVIENT RESPONSIBLE CARE® POLICY

Avient Corporation conducts its operations in a manner that is protective of the environment, and the health, safety and security of associates, customers, and all our stakeholders, including the communities in which we operate. This is achieved, in part, by ensuring compliance with applicable regulatory requirements and industry standards.

It is the responsibility of every associate at Avient, including contractors, to understand these commitments and support them through their daily actions including conformance with our programs and procedures, making safe decisions and protecting our natural resources.

Product Stewardship activities encompassing a life cycle approach, ensure sustainable management of our products and an open dialogue with all interested parties.

To assist in reaching these commitments, Avient is a proud member of the American Chemistry Council and have committed to their Responsible Care® Guiding Principles to guide our efforts in continual improvement.

We further define these commitments with individual Policies on Environment, Safety & Health, Security and Product Stewardship.

Ashish Khandpur
President and CEO
December 18, 2023



ENVIRONMENTAL POLICY

Avient Corporation conducts its operations in an environmentally responsible manner that is protective of the communities in which we operate. Our environmental management system assures compliance with applicable environmental laws and regulations.

We are committed to the continual improvement of environmental performance, including compliance assurance, energy use and GHG emissions, water, waste, and biodiversity. Setting and periodically reviewing environmental objectives and targets assures excellence in environmental leadership. As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles to guide our efforts in continuous improvement.

It is the responsibility of each person at Avient to ensure that all operations in the company are carried out in accordance with this policy. It is Avient's expectation that our stakeholders be equally committed to environmental responsibility.

Ashish Khandpur
President and CEO
December 18, 2023



SAFETY & HEALTH POLICY

Avient Corporation believes that safety and health are the highest corporate priority. Our policy is to conduct business in a manner that complies with regulatory and other requirements while warranting the safety and health of our associates, customers, contractors, suppliers, and the communities in which we operate.

Avient strives to be the industry leader in safety and health by setting aggressive goals, measuring performance, and making necessary adjustments. As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles and the Process Safety Management Practices to continuously guide our efforts to improve safety performance.

We uphold the philosophy that every injury is preventable. As part of our commitment to injury prevention, we continuously engage our associates in our Health and Safety Program by consulting them and encouraging their participation through ongoing feedback to help us improve our practices.

At the same time, we expect our associates to be equally committed to operating safely. In addition to identifying risk-reduction opportunities, we require each associate—as a condition of employment—to work safely and make safe decisions at all times.

Each Avient associate's responsibility is to give the highest priority to safety and health, both on and off the job. Commitment, attitude, and behavior are the most critical factors in preventing injuries and illnesses and preserving health. Our practices reinforce these imperatives, and our commitment to excellence in safety and health is absolute.

Ashish Khandpur
President and CEO
December 18, 2023



SECURITY POLICY

Avient Corporation places a high priority on protecting the security of our people, our buildings and equipment, and our proprietary information, technology and systems.

As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles and Security Code of Management Practices to guide our efforts in continual security improvement. We are committed to implementing appropriate security management programs, processes and procedures to protect all of our assets and to reduce the risk of harm and business interruption.

It is the responsibility of each person at Avient, including contractors, suppliers, and visitors, to follow all security procedures, to remain aware of and report all possible security threats, to remain committed to working in a secure and safe manner, and to be prepared to respond to emergencies safely and effectively.

Ashish Khandpur
President and CEO
December 18, 2023



Product Stewardship Policy

Product Stewardship plays a significant role in Avient's sustainable and ethical business practices.

As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles and the Product Safety Code of Management Practices to guide our efforts in material sourcing, development and management of our product portfolio throughout the value chain and life cycle.

In alignment with these principles and practices, Avient is committed to:

- Complying with all applicable laws, regulations and industry standards.
- Monitoring the development of emerging laws, regulations and industry standards.
- Setting goals and objectives that drive continual improvement and check effectiveness of risk reduction measures in product safety and stewardship.
- Consider environmental, health and safety impacts into product design, manufacture, use, reuse, recycling and disposal.
- Promote openness and two-way communication with key stakeholders regarding environmental, health and safety measures and risks associated with use, storage, transportation and disposal of our products.

Sustainable and ethical management of our products protects our employees, customers and communities in which we operate, while maintaining customer confidence in Avient's materials.

Ashish Khandpur
President and CEO
December 18, 2023